1		Town of Chester
2		Budget Committee
3		Draft Minutes
4		June 12, 2018
5		,
6	I.M	leeting to Order
7		
8		Chair Weider called the meeting to order at 7:07 PM on Tuesday June 12, 2018.
9		
10	II.	Pledge of Allegiance
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12		Chair Weider led the meeting in the Pledge of Allegiance.
13		
14	III. A	Attendance
15		
16		Budget Committee Members:
17		Chair Michael Weider
18		Vice Chair Rhonda Lamphere
19		Chuck Heuer
20		Becky Owens
21		Christina Gelinas
22		Brian Shankey
23		Brennan Holmes
24		T · ·
25		Liaisons:
26		Selectman Stephen D'Angelo
27		Mike Romick School Board
28		Abconte
29		Absent:
30		Mombon Comments
31		Member Comments –
32 33		
34	IV.	Announcements by the Chair – none
	1 V .	Amountements by the Chan – none
35	▼ 7	
36	V.	Public Comment – none
37		DOGT.
38	VI.	BOS Update – Coming to fiscal end of year, we look like we'll have a little surplus, a
39		few encumbrances left but not too many. It'll be probably \$30,000 maybe a little more.
40		The FD has a few projects that were discussed but weren't put into the budget, sewer
41		issue, fans, and a few other odds and ends. \$33,763 is the estimated. The maintenance
42		position is going to begin interviewing.
43		
44		PACT – Mr. Cannon and Mr. LeBlanc have been appointed to the board.
45		

Mr. Romick questioned if the \$5,000 was still being supported for the school board or not, Selectman D'Angelo was not there to know the details of what is taking place. So he can't speak to it at this time.

Mr. Heuer – The existing chair position has expired, sometime in July they will vote in a new chair.

Selectman D'Angelo – I don't have a position one way or another as I don't have enough information. The issue is that they are pinching nickels right now such as assigning the costs for the lights and anything they spend money on. There was a problem the other day, no audio for a meeting, there was something that blew here and they were trying to track it down. As an all-volunteer group, it's hard to track down and since it is all used equipment that has been purchased or donated, it is not new.

Vice Chair Lamphere- Is all of this equipment necessary?

Mr. Heuer – It is necessary to do a decent job.

Mr. Shankey – Did we vote to support the equipment for the school?

Vice Chair Lamphere- PACT had requested that money be taken from the franchise fees and it was supported at town meeting.

Selectman D'Angelo – Technology has changed and the charter had to be updated. It didn't change too much, but it does update some things such as how they would generate money other than just the franchise fees. PACT has grown leaps and bounds and the hours people put in are tremendous. We need a volunteer coordinator, how do we pay for them? Enough with the part time coverage, we should get this taken care of.

Mr. Heuer – They have come so far with what they have been able to offer, especially on a shoestring budget.

VII.

School Board Update- We had a meeting last Wednesday, getting a lot of feedback on full day kindergarten which would be two years out. To get it up and running would be about \$225k for a one time additional cost. From there forward it would be only the salary increase cost. We haven't made a decision yet, but we need as much feedback as possible, not just from the school people. We'd be looking for more input from the town, it was difficult at the school board meeting because once the decision was made, and most people left the meeting. If you have constituents that you talk to, please have them reach out with their feelings.

Mr. Heuer – Do we think this is something that within the next 3-5 years will be definite?

Selectman D'Angelo – For a lot of families, it's socialization. Kindergarten plays an essential role and those that don't have the working family situations need to get their kids into kindergarten to begin getting the basics of their education.

92		
93		Vice Chair Lamphere – If we were to institute full day kindergarten prior to a state
94		mandate, who would be paying for it?
95		
96		Mr. Richardson – It would be part of the school budget, the support from the state would
97		go from the \$1100 per student to \$1800 per student.
98		
99		Mr. Romick – We started to look at this last year and are getting good information to
100		make an informed decision.
101		
102		Dr. Owens – Would it be mandatory?
103		
104		Mr. Richardson – This is part of the decision process, possibly some half day, some full
105		day, we're not sure yet.
106		
107		Mr. Heuer – When is the next para contract?
108		M.D. 'I M. d.' '4 'HI d. G.
109		Mr. Romick – None this year, it will be the year after.
110		Mr. Domisk. Also this year I am the DC living and Mr. Dishardson will be the healtyn
111		Mr. Romick – Also, this year, I am the BC liaison and Mr. Richardson will be the backup liaison.
112		naison.
113	X7777	
114	VIII.	Other Committee Updates –
115	***	
116	IX.	Minutes –
116 117	IX.	1. April 30, 2018
116 117 118	IX.	1. April 30, 2018 Vice Chair Lamphere made a motion to accept the minutes with changes. Chair
116 117 118 119	IX.	1. April 30, 2018
116 117 118 119 120	IX.	1. April 30, 2018 Vice Chair Lamphere made a motion to accept the minutes with changes. Chair Weider seconded the motion.
116 117 118 119 120 121	IX.	1. April 30, 2018 Vice Chair Lamphere made a motion to accept the minutes with changes. Chair
116 117 118 119 120 121 122	IX.	 April 30, 2018 Vice Chair Lamphere made a motion to accept the minutes with changes. Chair Weider seconded the motion. Line 41- May 2, 2018
116 117 118 119 120 121 122 123	IX.	1. April 30, 2018 Vice Chair Lamphere made a motion to accept the minutes with changes. Chair Weider seconded the motion.
116 117 118 119 120 121 122 123 124	IX.	 April 30, 2018 Vice Chair Lamphere made a motion to accept the minutes with changes. Chair Weider seconded the motion. Line 41- May 2, 2018 Line 84 – Doesn't read real smooth
116 117 118 119 120 121 122 123 124 125	IX.	 April 30, 2018 Vice Chair Lamphere made a motion to accept the minutes with changes. Chair Weider seconded the motion. Line 41- May 2, 2018
116 117 118 119 120 121 122 123 124 125 126	IX.	 April 30, 2018 Vice Chair Lamphere made a motion to accept the minutes with changes. Chair Weider seconded the motion. Line 41- May 2, 2018 Line 84 – Doesn't read real smooth Line 112- Crowley Woods not Farm
116 117 118 119 120 121 122 123 124 125 126 127	IX.	 April 30, 2018 Vice Chair Lamphere made a motion to accept the minutes with changes. Chair Weider seconded the motion. Line 41- May 2, 2018 Line 84 – Doesn't read real smooth
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138 XI. **New Business** – 139 140 School end of year forecasts – about \$11,000 more for reading support that was just 141 dropped in now so all we can do is return it. 142 143 Special education savings – we were able to bring a student back into the district as well 144 as removing the need for some of the resource rooms which is all mandated by IEPs so 145 it's been a fantastic tribute to Jana that she's been able to do this and create these 146 147 unanticipated savings. 148 Mr. Richardson – There are three pieces of special education at Pinkerton – resource 149 150 room – like a study hall, least intrusive and demanding of resources for kids that need just 151 that extra help but not a paraprofessional in the class or one with them at all times. Some kids had used it before and they no longer need that. We paid the \$11,000 tuition and the 152 resource cost per student is roughly \$8,000 more on top of that. 153 154 Mr. Romick - We also approved some expenditure for infrastructure to try to avoid future 155 156 costs: \$48,040 for some work that came in under the \$50,000. The refrigerator was approved as well. In June we approved accounting software upgrade, we chose to do it at 157 a time when we had a surplus. We will have a negative tax impact again, but next year we 158 will be starting at -\$384,000 so anything we put into a budget at all, there will be a tax 159 160 increase. 161 Selectman D'Angelo – Some of these items seem to be CIP type items. 162 163 164 Mr. Richardson – The only things that were in the CIP were the accounting software and the refrigerator. 165 166 Selectman D'Angelo – What about the exit door alarm system upgrade, or the software 167 168 upgrade. Almost \$64,000 worth of stuff that could have been run through the CIP, the goal is to collect impact fees for the school. 169 170 Vice Chair Lamphere - If you take those things out, and not put anything else into the 171 CIP, it will lower the amount of impact fees you will collect. 172 173 Mr. Romick – The shingled roof will need to be replaced sooner than we thought so that 174 will be added. 175 176 177 Chair Weider – Under the current CIP \$421,000 requested, software request \$50,000 actual purchase was \$32,000 nothing else on this list made it into the CIP. 178

Heating and cooling upgrade for \$75,000, stage curtain not purchased yet, cafeteria roof \$225,000, wireless network expansion \$35,000, room switch for \$30,000. They need to decide if the parking lot repairs will be phased in. It affects you in the long run because it needs to be realistic because if you throw things in to make money and it's not used in 7 years, it needs to be returned to the developers. So it can't just be a wish list, it has to be reasonable. As for the computers, whether it's a lease or a purchase, there has to be some value. Acquiring something that has a replacement value, can be brought to the CIP. Money can be set aside to sit there in the CIP, then it is able to get the impact fees, the school can fund the difference at any given time. Currently, those that have been approved, have a certain amount to be collected. The FD hurt themselves by taking everything out at one time and now the impact fees that are being taken out for them are much lower as those were some big ticket items.

Selectman D'Angelo – We had an approval at the town meeting to create a committee to vet the items in the CIP.

Chair Weider – I'll be the stickler, for the past two years, we've had significant surpluses and I understand why, however hindsight is hindsight, we have reserve and contingency accounts, I think we can be a little more aggressive with the budget. We understand that it is built from the bottom up and with surpluses built into the budget because of how the process works.

Selectman D'Angelo – The discussion we had last fall is the starting point for building the budget for this year uses the year before's budget which had a surplus in it.

Mike Romick – I explained before, we took out the pieces where the savings came from. The difference in teachers' salaries, and we can't take out the Pinkerton savings because we don't know, but the majority of this is Pinkerton savings.

Chair Weider – When we build the budget, we have reserve accounts, the town and the school have revolving retained funding, and special education, and I know it's hindsight, but when we go through the process again, could we ask if there is something we can do to not have to ask the taxpayers for money to withhold to be returned. It's a lot of money that sits there before they see the value to it.

Mr. Romick - Of the \$384,000 savings, \$255,000 came from Pinkerton.

Chair Weider - 2% of the budget which you retain in your special account is \$218,000 so I think we can be more aggressive.

219		Mr. Romick – The biggest value I bring to the school board is during budget time. It
220		wouldn't be smart not to fund kids that are already slated. One student moves in, turns
221		this all completely the other way. It's not to offset savings that could occur, it's to help us
222		should somebody move in because the money doesn't come back until two years later.
223		
224		Vice Chair Lamphere – The Pinkerton numbers are rolled through.
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226		Mr. Richardson – For the budget we just approved, we get the number in October, and
227		then we receive the numbers quarterly. Whatever we have for enrollment at the end of
228		this school year that's the numbers we'll project for Pinkerton.
229		
230		Chair Weider – We know how many kids are graduating eighth grade, and we have the
231		numbers of kids who are already at Pinkerton minus the class that left, in September we
232		have some number, we get that as a budget number and in October we will get the official
233		number.
234		
235		Mr. Richardson – We adjusted continually, by the time we go to school district meeting,
236		we up or down the number accordingly.
237		
238		Mr. Romick – If you think the school board wants to carry a \$384,000 surplus, we don't,
239		but we're looking at a \$12 million budget, so we're within 3% which is pretty good.
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241		Mr. Richardson – There is a moving target because of how many kids move in and out
242		each month, it is not like it used to be. It fluctuates greatly.
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244		Vice Chair Lamphere- Once you replace the 7 teachers, what I want to see is those
245		amounts put back into the big spreadsheet to see the impact.
246		
247		Chair Weider – For Mr. Romick any night other than Mondays works better for meetings.
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249		At this time, the tentative new BC meetings would be 7pm on the second Tuesday of
250		each month.
251		
252	XII.	Member Comments
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254		Vice Chair Lamphere – Wednesday September 12 th the Budget and Finance Workshop
255		will be held at the Derryfield in Manchester, please email to figure out who is going and
256		who isn't going. Request received twice from the road agent – He went to the BOS and is
257		asking if the BC will take a straw poll on whether or not the BC would support a \$7
258		million road bond to do the work over two years to: rebuild East Derry Rd, North Pond
259		Rd., Halls Village Rd, and to reclaim and pave Jennifer Dr., Holman Dr., Parker and

Rand which are all down on the Fremont line. I told him you can't just throw a bond like this with no information or discussion provided, I said I would read it as he requested. He's up for reelection, he's planning on running again and if elected believes he would be able to complete the bond work in two years.

Chair Weider – It comes down to the legislative body, traditionally large bonds for specific roads don't pass in this town. We did this for \$2 million for a 10 year bond and the work wasn't finished, there was a change in leadership, and it soured the taste of the townspeople.

Vice Chair Lamphere – It's a 10 year bond, he's going to do the work in 2 years, what is he going to do for the next 8 years? We are far behind on road repairs because many years we didn't do too much at all. At only a few hundred thousand each year, it isn't enough to get what needs to be done.

Mr. Heuer – He has \$600,000, he should have a minimum amount of money every year because with a bond, once it's gone, it's gone. Why isn't the CIP sufficient for what we can afford right now? The bond goes against CIP. One reason for putting up the \$800,000 is so we don't have the spikes from other bonds coming up. The funding should come from the system that we built.

 Chair Weider – He's going to need to ask for more money. All it does is put a stress on the town. He should have the legislative body vote to put \$700,000 in the CIP each year rather than committing to a bond instead of obligating the town to the bond which then doesn't allow anyone else to get anything. Then he could draw down small portions every year in a 7 year window instead of a 2 year period.

Selectman D'Angelo – There is a faction of people who believe that the roads can go to dirt. We have a new tax law that will change things to a cap of a \$10,000 deduction. How will that change things with construction in the next few years? Will you be able to capture money from impact fees from houses being built if they're not being built? When you factor in the new business tax deduction, it will have an interesting impact but it's an unknown factor. Rather than putting a strangle hold on other items of the CIP.

Mr. Shankey – What did the BOS say?

Selectman D'Angelo – It came down to an argument about roads going to dirt instead. No matter how bad East Derry Road gets, it's still better than trying to plow any dirt road.

Mr. Romick – What is the best way to solve this road problem? We all need to be on the same page, can't vote on which roads.

Vice Chair Lamphere – I'd rather see what else is on the warrant article.

Selectman D'Angelo made a motion to table the Road Agent's request for a straw poll. Seconded by Mr. Romick. All in favor, the motion carries.

Chair Weider – What Michael is asking for in the CIP is \$24 million worth of work, it's all or nothing because as the road agent he believes this is the most important work in town. Now the BOS, BC, and this new committee will be able to determine what will happen. These roads are in the CIP.

Selectman D'Angelo – There's a triage and set priorities and put a wear coat down every three or four years.

Mr. Heuer – If we do anything, we should add money to the annual contribution for roads. You might go through, do all the roads, and before you pay the loan off, you'll have more roads again so you're better off having a steady supply of money every single year and have some way to increase that by some percentage over time.

Selectman D'Angelo – It's a hard sell to the town but also we don't know how the town will look in 10 years, people are moving from Massachusetts and they're looking for sidewalks and streetlights.

Chair Weider – We funded some more money for engineering based on high, low, and medium type repairs, but the reality is that part of it, is every time a road gets turned on, it goes right back onto the next 15 years.

Selectman D'Angelo – then we also need to think about the cost of fuel and how that will impact the cost of a bond.

Mr. Heuer – Maybe it needs to be a separate warrant article for funding of the roads to get up to some predetermined about of money every year. Some money will come out of CIP, and then we have a special warrant article that backfills to get to a continuous fixed amount. That can grow by some amount each year.

Mr. Romick – The theory would be that by the end of year 7 or so, it would all be funded from the CIP.

Reconfiguration of the Board -

 I think we just need to understand what the role is. I know there was some discussion that sometimes meetings didn't go as they had thought, and the way it was chaired. The chairman's role is only to preside over the meeting, and continue to move it forward, to keep it in path, to stop nonproductive conversations, to schedule, post the meetings, have warrants to sign, call the votes, and break the ties. It's no other things at all. Vice Chair is to fill in for the chair, and help the chair with anything they may need, coordinate regular meetings if the chairman can't be there and move those meetings forward.

The responsibilities of the committee is working on behalf of the taxpayers, not individual choices, the opinions cannot be shared with the quorum of the board, that's when you abstain from votes because that's a conflict. We don't speak as individuals; the

committee speaks as one; we don't disagree when we leave the meeting, even if you don't like the decision the committee has come through, the committee speaks as one, no individual member of the committee has any more power even the chair. We do not voice the opinion whether we agree or disagree, that's the way it moves forward. The vote when it finalizes, is the vote of the committee.

At school district meeting I heard from emails that the chairman should have spoken more strongly against the contract. I think I spoke fairly against the contract, we had two days to review the contract, I stated we did not support the contract and shared the reasons why, if I recall, I was the only one to do research that came through this committee comparing other towns, I shared it with the school, and to be criticized that I didn't do a fair share representing this committee at the meeting, I take offense to. I've heard there have been some emails floating around going to a majority of this committee, but not a quorum of this committee, which is a conflict. Emails being circulated to members of the committee, but not the full committee including discussions via email about positions is a violation of the right to know law. We should not be doing any correspondence other than committee business of schedule, attendance, etc. 5 members is a quorum, copying 5 members and not the whole committee is a violation of the right to know. So with that, we have to be very smart with what we do and how we do it. If there was disagreement during the year, I wish that members of the committee would have brought it forward. Shared all the boards and committees he has sat on. I take offense when people say that I don't give a fair opportunity, or I'm in cahoots with the board because I don't have a conflict. I don't always agree with members of my family, or boards and I've made it very clear that I'm going to share my opinions. I don't take it out of the meeting. With that, if there is discussion, we should be a transparent committee working on behalf of the public. We're elected to advise the town, to solicit information from other departments and boards and make recommendations for the budgets, and warrant articles. Is there anything anyone wants to say?

Were there emails?

Mr. Heuer – There was a private conversation, and it was violated, but it was no different than a conversation outside in the parking lot.

Chair Weider – How many members of this committee were a part of that conversation?

Mr. Heuer – I think it was four or five.

Chair Weider – That's a quorum of this committee and it's not a private conversation if it's discussing town business or members of this elected committee.

Mr. Heuer – It was after the end of the budget cycle and the originator of the email did not know that rule as it was not discussed this entire year. So that's the end of that and as far as private conversations go, I don't want to hear about it because there are so many other private conversations that go on with this committee so to tag us with one private conversation is way over the top.

Chair Weider – Was it an email sent to the majority of the board? Mr. Heuer – I already answered that. Chair Weider – We talked about the right to know back in October. Mr. Heuer – There was no discussion this year about what you could email and what you could not so therefore anyone coming on board in the past two years as a matter of fact. It goes back quite a long ways where it was covered and at that time it was said that you need to split up the group so you're not sending to the entire committee. Chair Weider- You know the Right to Know law, you violated the right to know law. Mr. Heuer – I was part of a conversation, I was not the originator and the originator did not know that rule. Chair Weider – Okay so the originator didn't know, but Chuck knew. Chuck has sat through this committee for many years. Mr. Heuer – I was the object of that email, since the budget cycle was over, we weren't talking about stuff going on at the school, or going on with the town, I didn't see a problem. Chair Weider – Was my name discussed? Was the chairman position discussed? Was the chairman referenced? Mr. Heuer – The position of chairman was discussed. Chair Weider – Was there a school member discussed? Or a conflict between the chairman and a school board member? Mr. Heuer – No, I don't remember that. Chair Weider – That is not what I heard. I heard there was a bias that I could not make a decision because I have a wife that sits on the school board. Mr. Heuer – That's been discussed in more than one place, but not in the email that I recall. You may not have realized, but I was almost ready to vote yes for the contract after your speech, you were right on there with the facts, but it was the tone. I don't think it emphasized how strongly we felt about our recommendation. We may have voted no, but why did you bother to give a speech? It was a mellow tone presentation; you had no emphasis on how we felt about it.

Chair Weider – At the district meeting you and I spoke against it, anyone else could have spoken but did not. So we made our point, we voted against it, I gave the full amount of the \$1.8 million.

Mr. Heuer – That's the discussion that has gone around some parts of this table, that there was a concern; and you've done a fantastic job, I don't know why you have to defend yourself.

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> Chair Weider – I don't like that this committee who has done a great job and has a great reputation in this town, works well with departments, we've built relationships with the BOS, the school, and a number of departments. I don't want to go back to a time when nobody wants to talk with us as they don't feel we'll be honest and transparent.

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Mr. Heuer – Reorganizing a committee is a normal thing, and this committee has been under the same flag for my entire time on it, and it's about time it changed.

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Vice Chair Lamphere – First of all, the email was sent from someone that did not understand that a quorum of the membership cannot be communicating without all of the membership, and because you are well seasoned on this, as soon as you read it, you should not have responded, you should have called them and said we can't communicate like this, it's a violation of the right to know, that was an error because a statute is a statute. It doesn't matter if it's during the budget review, or the summer when we're all on vacation, a statute is a statute.

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3 years ago I asked Mr. Weider to take over as Chair as there was a lot going on for me at the time. I went to him one-on-one, said there is too much to take care of right now, would you consider taking this position over? The rest of the conversation took place at the table with the rest of the committee and there, no one voted against him taking over as Chair at that time.

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Vice Chair Lamphere made a nomination for Mr. Weider to continue as Chair of the BC. Mrs. Gelinas seconded the nomination.

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Vice Chair Lamphere -He's done a great job chairing, and if we want to have a discussion of someone else speaking at a district meeting rather than him, we have to be very open about that.

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Mr. Shankey made a motion to insert that it be voted through a paper ballot. Mr. Heuer seconded the paper ballot.

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Mr. Romick – I understand the benefit of a paper ballot, however, there are clearly things that need to be worked out, and sometimes it is just better to get them out on the table in order to have a functioning committee.

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Selectman D'Angelo – Been on this committee for 10 years, one thing to impart to the newer members, it takes a while to absorb all of the stuff. On the BOS, one of the things that crops up all the time is the lack of understanding of the budgets, department heads are constantly in Joanne's office to see where they are for their budget. This is strictly volunteer and it's been a pretty nice relationship, we've all gotten along really well and had the opportunity to share things. No one would disagree with Vice Chair Lamphere the BC has been her baby. It took me a few years to understand how things work. Everyone needs to take a step back to try to develop this experience level. I am ready for someone else to take over, but I don't want there to be animosity and how would there not be the perception of a husband and wife having discussions and would there be an inherent bias. We all have our biases. I would hate to see the choosing of a chair disrupt the relationship building as you are all relatively new. A ballot that doesn't disclose who you're voting for is important to keep things from becoming a problem down the road.

Motion is on the table -6 in favor. 2 opposed. The motion carries, the vote for the position of chair will be a paper ballot.

Mr. Romick – If we have problems, with the Chair, whoever, we have to feel comfortable enough to voice them. What I'm worried about is if people didn't feel comfortable enough sharing with the Chair, that's what has got to be solved.

Mr. Heuer – Mike has done a fantastic job, the tone was not quite where it needed to be. I think that from time to time, change is a good thing and it's good to bring other people in and get them trained. It's not about someone having done a bad job, it's about reorganizing, it's not a negative thing. Anyone else on this committee would have their own slant on how to conduct the meetings and how to do the job, and just like in corporate America, sometimes change is good and after 15 years, change can be good. It was never a reflection on anyone.

Vice Chair Lamphere – Running a meeting is such a small portion of what the chair does. There's still a lot being done by someone else other than the chair.

Mr. Heuer – That's why it's important to move on so you guys are there to help whoever is in those positions to help give the training they need so no balls are dropped and the committee moves on for the future.

Dr. Owens- This isn't against either one of you, you've been doing it a long time, you're both very knowledgeable. The people I talk to in town, the people I know, don't think there's good relationships between the BC and other departments or committees. I have heard from people on this committee, other people, in this town, and that I don't think it's saying you've done a bad job, just that I agree that it can be time for a change.

Chair Weider – For the history record, I was the Chair of the BOS for two years and Valerie was the Chair of the School Board for the two years, the bias that the public has is a nuisance. If they understood the politics in my house, they aren't talked. We have separate lives and thoughts and the public can believe what they want. When we have issues with departments, when the committee gets involved, it should not be in email. All we should be seeing is information about the meeting taking place.

534 Dr. Owens – I don't think anything in those emails is something that couldn't be public. 535 536 Chair Weider – With that information, could we have a copy of them so we could publish 537 them or get them in the minutes in the future because that's what we should be doing. If a 538 discussion was made about the committee, it should be shared with the public. 539 540 Dr. Owens – It's a conversation, not something you'd talk about with the board. 541 542 Mr. Romick – As soon as it became part of a conversation with a quorum, that's why it's 543 544 a problem. 545 Selectman D'Angelo – With the world we live in with technology, that sense of 546 communication can be difficult. As soon as it became a quorum of the committee, that's 547 when it became a problem. 548 549 Mr. Shankey – There is a perception that there is a bias whether it's true or not. 550 551 Chair Weider – If the committee has a concern, and people feel that there's a problem, 552 553 that discussion should have been had with this committee. 554 Dr. Owens – I have talked with people and they don't feel comfortable talking about how 555 they feel when this is how you respond. 556 557 Chair Weider – This is how I speak in everyday life, I'm a monotone person. 558 559 560 Dr. Owens – Members don't feel like they can come to you. 561 Mr. Heuer – I shared after the town meeting, that I didn't feel like the tone was the right 562 one. It seems like you all are doing everything you can to hang on, the subject at hand 563 should be reorganizing the committee, not defending yourself. 564 565 566 Chair Weider – How it started was explaining the position and describing the duty of the job. 567 568 569 The paper ballots went out, 5 yeses and 4 nos, Chair Weider will remain the Chair 570 of the Budget Committee. Effective immediately, Mr. Heuer resigned his post as a member of the BC, that will give the entire summer and into the fall to find a 571 572 replacement. 573 574 Mr. Romick – Listen to feedback from tonight, and see if it helps to gain perspective. We need to be transparent to really show how we're feeling, I like it better when we can 575 discuss things in an open forum and have everyone be heard. 576 577

Vice Chair Lamphere – I can sputter information out because I've been sitting here for 16

years. I would have a serious problem with putting any of you three in a leadership

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position because you're not ready yet. (Becky, Christina, Brennan) Not one of them have even been to a finance and budget training.

Dr. Owens – Just to clear up any confusion, I never asked to be nominated to be vice chair. Those words were not from me, they were something that Chuck shared, not what I asked.

Selectman D'Angelo – There's always someone that will step up, and are able to function. I don't disagree that Rhonda is one of the most knowledgeable people in town, but at the end of the day, she is an extremely good resource. But I wouldn't have any problem nominating someone else as Vice Chair since it's a learning position and we have a great teacher.

Mr. Romick – It's almost co-chair because Chair Weider is so busy, if you're interested, make sure you're aware of what you're getting yourself into.

 Chair Weider – I rely on the Vice Chair a lot because I can't do it all. Vice Chair Lamphere keeps me up to date on certain dates and deadlines, all sorts of vacations times that need to be posted, whoever is going to be Vice Chair, I am tickled and prodded by the school, the finance director, getting signatures from the boards, having the forms that need to be filed, it's also whoever is going to help me because I can't do it all.

Mr. Romick —You heard from the vote that there's a want for some change, whatever the outcome is, maybe there should be some sort of training so if anyone else is interested, they can learn what it takes to do this job so someone can feel more comfortable with this position for the future. Or we could have someone more experienced work with someone who is less experienced.

 Chair Weider – We don't have a support staff for these roles. If someone wants to shadow, whoever does the role, I will say, it's not easy. I'm not trying to discourage anyone, but there is a lot of learning that is done, some will be taught through the Chair, some will be through the committee, it's not just coming to the meetings on Tuesday nights. There is a lot of filtering of emails as well, doing work during the week to get ready for our meetings.

Mr. Shankey – It is a learning experience, I don't think having a new person is necessarily a bad thing, I do think there are times that new blood needs to take over and I disagree with the concept that everyone that is new does not have the potential. I want to say that publicly.

Mr. Romick made a motion to nominate Rhonda Lamphere as Vice Chair. Vice Chair Lamphere seconded the motion. 5 in favor, 3 opposed. Vice Chair Lamphere has been nominated.

Vice Chair Lamphere made a motion to create an additional position called a Second Vice Chair. Chair Weider seconded the motion.

Vice Chair Lamphere - I would like someone, doesn't matter whom, and everything we do this year, you will be a part of. We'll make you aware of when things need to be done, but I'd be willing to put together a binder, because people have no idea what I do and a job description is needed. I think it's time, it's a good move for this committee and whoever would be in that position it doesn't mean you would move into the Chair or Vice Chair position the following year, it is time to do that and have someone else be more involved.

Mr. Richardson – The superintendent keeps the school board on track and follow along, he's the control for the school district. The BC doesn't have that. Vice Chair Lamphere is the default and for her to impart that knowledge would be invaluable.

Chair Weider – The calendar with all of the colors, I spend over a week with two calendars, and making sure all of the information is there and the BC still finds mistakes.

Vice Chair Lamphere – The statutory deadlines are so crucial, it's nothing against any of the new members, but those things are so important, they're life changing if you screw it up. If we need new blood, this could be how to do it, bringing in a second Vice Chair, making sure that the person is extremely active; they can learn and possibly step in.

Mr. Shankey – I'm not sure we have a big enough committee that we need that much administration. I know you're thinking about long range, but do we need that?

Mrs. Gelinas – I think it's a good idea. God forbid one of you were to get sick during that time, no one would know what your tasks would be.

Chair Weider – I'm willing to give any of this up, it's not a personal thing I need, but the bigger picture is building a group that is willing to do the job and letting the community know that we can give them good information so they can make good decisions. I think the position is a good idea as there is a lot of information to maintain.

The motion is on the table, 6 in favor, 2 opposed, the position has been established.

No nomination came forward at this time, to give members the opportunity to think it over.

Mr. Richardson suggested that everyone get a ChesterNH.org email address in order to protect personal accounts for right to know laws.

Selectman D'Angelo – It is available, so that is something that I will look into.

Mrs. Weider – Mr. Richardson also states at each meeting that the use of technology during the meeting, if you're on call, or have to step out, you're not communicating amongst each other.

672		Mr. Richardson – I attend a conference that includes information about right to know and
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675 676	XIII.	Public Comments
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677	XIV.	Next Meeting Date – Tuesday October 9, 2018
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679	XVI.	Adjourn -
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681		Mr. Romick made a motion to adjourn. Selectman D'Angelo seconded the motion. All in
682		favor, the Budget Committee meeting of June 12, 2018 adjourned at 9:56pm.
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684		Respectfully Submitted,
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686		Sarah DeLisle, Recording Secretary