| 1  | Town of Chester   |  |  |
|----|---|--|--|
| 2  | Selectboard's Meeting   |  |  |
| 3  | Thursday, November 2, 2023  |  |  |
| 4  | Municipal Complex   |  |  |
| 5  | Approved Minutes  |  |  |
| 6  |   |  |  |
| 7  | I. Preliminaries  |  |  |
| 8  |   |  |  |
| 9  | Call the Meeting to Order   |  |  |
| 10 | Roll Call   |  |  |
| 11 | Pledge of Allegiance  |  |  |
| 12 | Chairman's Additions or Deletions   |  |  |
| 13 | Public Comment (10 minutes)   |  |  |
| 14 | Public Hearing: Dogs at Spring Hill Farm  |  |  |
| 15 | Public Hearing UFB for Lane Road  |  |  |
| 16 | Public Hearing: Converting Class VI portion of Dump Road to Class V               |  |  |
| 17 | Ortins  |  |  |
| 18 | Scarecrows  |  |  |
| 19 | Consent Agenda  |  |  |
| 20 | Chairman's Announcements  |  |  |
| 21 | Roundtable  |  |  |
| 22 | TA Report   |  |  |
| 23 | Action Items  |  |  |
| 24 | Potential Non-Public Sessions   |  |  |
| 25 | Adjournment   |  |  |
| 26 |   |  |  |
| 27 | 1.1 Call to Order   |  |  |
| 28 |   |  |  |
| 29 | Chairman Myette called the meeting of the Chester Selectboard to order at 6:00pm. |  |  |
| 30 | 40 D H G H  |  |  |
| 31 | 1.2 Roll Call   |  |  |
| 32 |   |  |  |
| 33 | Selectboard Present:  |  |  |
| 34 |   |  |  |
| 35 | Chuck Myette  |  |  |
| 36 | Steve Couture   |  |  |
| 37 | Dick Trask  |  |  |
| 38 | Dana Theokas  |  |  |
| 39 | Stephen Landau  |  |  |
| 40 |   |  |  |
| 41 | Town Administrator Debra Doda   |  |  |
| 42 | M. J. Col. D. H. D. Col. Col.   |  |  |
| 43 | Members of the Public Present at various times:                                   |  |  |
| 44 |   |  |  |
| 45 | Aaron Berube, Police Chief  |  |  |
| 46 | James Brown   |  |  |
| 47 | Victor Chouinard  |  |  |
| 48 | Chris Hadik   |  |  |
| 49 | Rhonda Lamphere, Town Treasurer   |  |  |
| 50 | Bob Latham  |  |  |

- 51 Gene Methot, Historical Society
- 52 Nancy Myette
- 53 Mike Oleson
- 54 James Piper, Supervisor of Roads (SOR)
- 55 Nick Putnam
- 56 Jonathan Remillard
- 57 Beth Sautter, Spring Hill Farm Advisory Committee
- 58 Michael Shackelford, Historical Society
- 59 Kristina Snyder, Spring Hill Farm Advisory Committee

and other persons unknown to the Recording Secretary.

1.3 Pledge of Allegiance

Chairman Myette led the attendees in the Pledge of Allegiance.

1.4 Chairman's Additions or Deletions

Chairman Myette deleted item 3.1, Ortins, from the agenda.

Public Comment

Chairman Myette opened the meeting to public comment at 6:01pm.

Mr. Latham, Donna Street, asked the Board when Carkin Street would be fixed. Selectman Trask replied the Town is working on it. The engineering has been completed. Chairman Myette pointed out the drainage issue has been fixed and the road is not flooding. Culverts need to be replaced. The estimates will be coming soon and there will be a warrant article at Town Meeting for approval for the project.

Mr. Latham mentioned there is also an issue with the plowing on Donna Street.

Mr. Putnam, Haverhill Road, has an issue with drainage from Haverhill Road onto his property and needs guidance. Chairman Myette suggested to speak to Town Planner Hadik for the design and Mr. Piper, Supervisor of Roads, to look at the issue.

SOR Piper noted that Haverhill Road is a State road and the State would need to be contacted.

As no other Members of the Public wished to be heard, Public Comment was closed at 6:07pm.

## II. Public Hearings

2.1 Dogs at Spring Hill Farm

Selectman Trask motioned to open the public hearing for Dogs at Spring Hill Farm. Vice Chairman Couture seconded the motion. A roll call vote was taken Myette – aye, Trask– aye, Theokas – aye, Couture – aye, Landau – aye. With all in favor, the motion passed.

The public hearing opened at 6:08pm and will stay open for one hour.

Ms. Sautter mentioned the Spring Hill Farm Advisory Committee (SHFAC) has been working hard to get visitors to the farm. Incidents with loose dogs were mentioned. A proposal for regulations similar to the ones at Wason Pond is being proposed.

Ms. Snyder stated with the increased use there have been more and more dogs. Selectman Landau inquired if the service dog exception needed to be on the document.

Selectwoman Theokas inquired how this would be enforced. Ms. Sautter mentioned the SHFAC has talked about it. They thought perhaps the Park Ranger could cruise through the farm randomly.

Mr. Chouinard, Harantis Lake Road, mentioned the sensitive habitat of wild animals. Having dogs run loose could spook an animal. He feels this leash regulation is a good idea because inevitably the Town will have an issue. Mr. Chouinard pointed out if a dog is off leash and charges someone, they may feel threatened and may defend themselves.

Mr. Hadik, Chester Street, asked if this proposal pertained to all ~450 acres of the property. It will just be for the farm and trails on Towle Road, not the Lane Road property. Mr. Hadik pointed out the Wason Pond "leash law" was never approved by the townspeople. Town Administrator Doda stated per RSA it is the Selectboard's right to manage town owned property (and clarified later in the meeting that this was a regulation, not an ordinance).

Vice Chairman Couture would like the property identified in the document. Town Administrator Doda will add the maps and lots numbers.

As no further comments were forthcoming, the Selectboard moved on to the next public hearing.

2.2 UFB for Lane Road & Request for Impact and Offsite Improvement Fees

Selectman Trask motioned to open the public hearing for Lane Road. Vice Chairman Couture seconded the motion. A roll call vote was taken Myette – aye, Trask– aye, Theokas – aye, Couture – aye, Landau – aye. With all in favor, the motion passed.

The public hearing opened at 6:25pm and will stay open for one hour.

Chairman Myette explained that the Lane Road wash out at the end of July was an emergency and not planned for in the budget. The Planning Board approved the use of impact fees and offsite improvements fees to help offset the \$203K that has been spent on the repairs. Ms. Lamphere, Town Treasurer, feels there is more money available in the general highway impact fee account created in 2011.

Mr. Brown, Lane Road, commended the Supervisor of Roads and the Police Department for their response to the situation. Kudos to Mr. Piper, the highway crew, and Bolduc Tree Services for the cleanup downstream. Although they were able to get a lot of debris, there is residual debris on the property and in the wetlands. Mr. Brown is uncomfortable with DES not visiting the site.

146 Chairman Myette thanked Mr. Brown for staying at the scene until the Police arrived to close the 147 road. He thanked Mr. Piper and also former Road Agent Oleson for the relationship he built with the 148 contractors over the years. The road was fixed ahead of schedule.

- 150 Chairman Myette suggested following up with DES about the debris downstream. Town Administrator Doda read a letter from DES stating no further work is required on Lane Road. Mr. 151 Oleson stated in the past the requirement was to remove all the asphalt. 152 153 Vice Chairman Couture mentioned he works for DES and can not comment on the subject. 154 155 156 As no further comments were forthcoming, the Selectboard moved on to the next public hearing. 157 158 2.3 Converting Class VI portion of Dump Road to Class V 159 160 Vice Chairman Couture motioned to open the public hearing to convert a portion of Dump Road to Class V. Selectman Trask seconded the motion. A roll call vote was taken Myette - aye, Trask-161 aye, Theokas - aye, Couture - aye, Landau - aye. With all in favor, the motion passed. 162 163 The public hearing opened at 6:44pm and will stay open for one hour. 164 165 166 Mr. Remillard mentioned there are problems every year with the dirt portion of Dump Road leading up to the Highway Shed. Mr. Remillard has worked with former Road Agent Oleson in the past to 167 168 keep it passable in the winter. Mr. Remillard thought it would be great to work with the Town and pave a section of the road to get rid of the issues. 169 170 171 Chairman Myette mentioned the part of Dump Road from 102 to the Transfer Station is Class V and past the Transfer Station is Class VI. Because it is a Class VI road, the Town cannot spend funds on 172 it. If it is opened it will need to be maintained by the Town. 173 174 175 Selectman Landau asked what standard the road will be built to. It will be built to a Class IV 176 standard. 177 178 Mr. Oleson, Chester Street, is in support of this. There have been issues for years with vehicles 179 trying to get to the salt shed. This is free labor for the town. 180 Selectwoman Theokas stated the Town is already plowing, and this will make it easier for people to 181 get to the shed. 182 183 184 As no further comments were forthcoming, the Selectboard moved on; the public hearings will remain open. 185 186 III. Appointments 187 188 3.1 Ortins – Composting follow up (deleted from the agenda) 189 190
- 191 *3.2 Scarecrows: Historical Society*192
- 193 Chairman Myette presented a proclamation to Mr. Methot and Mr. Shackleford, members of the 194 Historical Society, from Congressman Pappas recognizing the Chester Historical Society's annual 195 scarecrow celebration.
- 196197 IV. New Business

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199 4.1 Engineering RFP Opening

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Chairman Myette opened the proposals for engineering from Dubois & King, Gale Associates, and Underwood Engineers. The Board will review the packets over the next few weeks and make a decision.

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4.2 Wage Matrix Review (COLA)

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Town Administrator Doda mentioned last year the matrix was adjusted by 3%. The CIP in September is 2.6% and inflation is at 3.7%.

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Selectman Trask motioned to discuss the wage matrix. Selectman Landau seconded the motion. A roll call vote was taken Myette – aye, Trask– aye, Theokas – aye, Couture – aye, Landau – aye. With all in favor, the motion passed.

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Selectman Trask mentioned last year the employees were given 3% when CPI was at 8.1%.

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Selectman Landau feels the employees know they have a job and last year was not a great year. Selectman Landau has always supported the employees, but he also needs to support the town. Vice Chairman Couture reminded the Board the employees were given a bonus last year.

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Selectman Trask suggested a 5% increase. Selectman Landau mentioned the Board should also be looking at the benefits. Town Administrator Doda stated the rates are in for benefits next year. Medical is going up 14.6%, Dental up 4.7%, Short term disability down 1.3%, and long term will be going down 15%.

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Selectwoman Theokas motioned to approve a 3% increase. Vice Chairman Couture seconded the motion.

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Chairman Myette feels the Board should look at the numbers for the budget. He agreed with seeing what the different numbers will do to the budget.

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Vice Chairman Couture withdrew his second for the motion.

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TA Doda was tasked with making a table with the impact of different percentages to the budget.

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Selectwoman Theokas withdrew the motion.

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The discussion will be continued on December 7th.

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V Consent Agenda

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241 *4.1 Minutes October 5, 2023 & October 19, 2023* 

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Vice Chairman Couture motioned to approve the minutes of October 5, 2023. Selectwoman Theokas seconded the motion. A roll call vote was taken Myette – aye, Trask– aye, Theokas –aye, Couture –aye, Landau – abstained. With four in favor, the motion passed with Landau abstaining.

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Vice Chairman Couture motioned to approve the minutes of October 19, 2023. Selectman Trask
 seconded the motion. A roll call vote was taken Myette – abstained, Trask– aye, Theokas –aye,

250 Couture -aye, Landau - abstained. With three in favor, the motion passed with Myette and Landau abstaining.

## II. Public Hearings (con't)

Vice Chairman Couture motioned to close the public hearing for Dogs at Spring Hill Farm. Selectman Trask seconded the motion. A roll call vote was taken Myette – aye, Trask– aye, Theokas – aye, Couture – aye, Landau – aye. With all in favor, the motion passed.

Town Administrator Doda will add the tax maps and lot numbers to the document.

Selectman Trask motioned to close the public hearing for Lane Road. Vice Chairman Couture seconded the motion. A roll call vote was taken Myette – aye, Trask– aye, Theokas – aye, Couture – aye, Landau – aye. With all in favor, the motion passed.

Town Administrator Doda will change the numbers to the most recent amounts.

The public hearings for Dogs at Spring Hill Farm and Lane Road closed at 7:29pm.

2.1 Dogs at Spring Hill Farm (con't)

Vice Chairman Couture would like the section on service dogs be amended to refer to 'in compliance with disability act'.

Vice Chairman Couture motioned approve the dogs at Spring Hill Farm regulations. Selectman Landau seconded the motion. A roll call vote was taken Myette – aye, Trask– nay, Theokas – nay, Couture – aye, Landau – aye. With three in favor, the motion passed with Theokas and Trask opposing.

Selectman Trask is against this regulation. The Town already provides a safe place to walk where dogs must be on a leash – Wason Pond.

2.2 UFB for Lane Road & Request for Impact and Offsite Improvement Fees

Selectman Trask motioned to move forward with sending the letter with the corrected amounts for Lane Road. Selectwoman Theokas seconded the motion. A roll call vote was taken Myette – aye, Trask– aye, Theokas – aye, Couture – aye, Landau – aye. With all in favor, the motion passed.

TA Doda will ask Town Planner Hadik to have the Planning Board approve the third amount as noted by Treasurer Lamphere and send another letter to the Board. Selectman Trask would like to retract the motion until the Planning Board sends the third letter.

Selectwoman Theokas motioned to not move forward with the letter until the Board receives all documents. Vice Chairman Couture seconded the motion. A roll call vote was taken Myette – aye, Trask– aye, Theokas – aye, Couture – aye, Landau – aye. With all in favor, the motion passed.

## VI. Selectmen's Business

5.1 Chairman's Announcements

| 300<br>301               | Chairman Myette announced the following meetings:  |  |  |
|--------------------------|--|--|--|
| 302<br>303               | Monday November 6, 2023  | Wason Pond Commission Meeting at 7:00pm  |  |
| 304<br>305               | Wednesday November 8, 2023   | Planning Board Meeting at 7:00pm   |  |
| 306<br>307<br>308        | Monday November 13, 2023   | Budget Committee Meeting at 7:00pm<br>Recreation Commission Meeting at 7:00pm  |  |
| 309<br>310<br>311        | Tuesday November 14, 2023  | Conservation Commission Meeting at 6:00pm<br>Solar Working Group Meeting at 7:00pm   |  |
| 312<br>313               | Wednesday November 15, 2023  | Planning Board Meeting at 7:00pm   |  |
| 314<br>315               | Thursday November 16, 2023   | Selectboard Meeting at 6:00pm  |  |
| 316<br>317               | Chairman Myette announced the following events:  |  |  |
| 318<br>319<br>320<br>321 | Wednesday November 8, 2023   | Reverse Parade for Veterans at Chester Academy. Veterans arrive between 8:45am and 9:00am. Reception in the CA Cafeteria following the parade. |  |
| 322<br>323               | Friday November 10, 2023   | Town Offices closed for Veteran's Day.   |  |
| 324<br>325<br>326        | There is no official ceremony on Friday November 10 for Veterans Day; however, the Legion will be serving breakfast from 8:00am to 10:00am for Veterans.   |  |  |
| 327<br>328               | Also, the Legion is selling poinsettias again this year. Look on the Legion's website to order yours.  |  |  |
| 329<br>330               | 5.2 Roundtable   |  |  |
| 331<br>332<br>333<br>334 | Selectman Landau mentioned he may have a tree on his property, or someone can look on Town owned property for a tree. Vice Chairman Couture pointed out he has been in contact with a large tree farm and a 16-to-18-foot tree will cost \$850.00. He will be happy to follow up with any questions. |  |  |
| 335<br>336<br>337        | Chairman Myette suggested purchasing a tree this year and arrange to have someone look on town owned properties next year.   |  |  |
| 338<br>339<br>340        | Selectman Trask Nothing to report.   |  |  |
| 341<br>342               | Vice Chairman Couture stated the Solar RFP deadline has been extended by one week.   |  |  |
| 343<br>344<br>345        | Selectman Landau asked for the Board to consider voting to approve the old floor scrubber and batteries to be sold to the highest bidder after the bids are closed on November $10^{th}$ . If the Board waits for the next meeting to approve the sale the bidder may drop out and not respond.      |  |  |
| 346                      |  |  |  |

Selectman Landau motioned to sell the floor scrubber and batteries to the highest bidder. Selectwoman Theokas seconded the motion. A roll call vote was taken Myette – aye, Trask– nay,

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Page **7** of **9** 

349 Theokas -aye, Couture -aye, Landau - aye. With four in favor, the motion passed with Trask 350 opposing.

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Selectwoman Theokas suggested having a celebration lunch or dinner for the volunteers on the boards, committees, and commissions in town. Chairman Myette stated the Board would have to determine a budget.

354 355

356 Chairman Myette Nothing to report.

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5.3 Town Administrator's Report

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A request for money for the holiday party was discussed. Town Administrator Doda mentioned the Board usually gives money for the holiday party and the employees also bring in items.

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Vice Chairman Couture motioned to spend \$300.00 for the employee holiday party. Selectwoman Theokas seconded the motion. A roll call vote was taken Myette - aye, Trask- aye, Theokas -aye, Couture -ave, Landau - ave. With all in favor, the motion passed.

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368 5.4 Action Items

369 None

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II. Public Hearings (con't)

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Vice Chairman Couture motioned to close the public hearing to convert a portion of Dump Road to Class V. Selectman Trask seconded the motion. A roll call vote was taken Myette - aye, Traskaye, Theokas - aye, Couture - aye, Landau - aye. With all in favor, the motion passed.

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The public hearing closed at 7:55pm.

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379 Vice Chairman Couture asked for this to be tabled for discussion in non-public session.

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Selectman Trask motioned to convert a portion of Dump Road to Class V from the Transfer Station to the access of the sand pile at the salt shed. Selectwoman Theokas seconded the motion. A roll call vote was taken Myette - aye, Trask- aye, Theokas - aye, Couture - abstained, Landau - abstained. With three in favor, the motion passed with Couture and Landau abstaining.

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> Selectman Landau asked SOR Piper if there were potential Christmas trees on the salt shed property. SOR Piper has not ventured past the firing range on the property.

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5.5 Non-Public Session(s) 389

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Chairman Myette announced non-public sessions on legal advice and reputation.

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Vice Chairman Couture motioned to go into non-public session pursuant to 91-A:3(II) (c) 393 reputation and (1) legal advice. Chairman Myette seconded the motion. A roll call vote was taken 394 Myette - aye, Trask- aye, Theokas -aye, Couture -aye, Landau - aye. With all in favor, the motion 395 396 passed.

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The meeting was closed to the public at 8:00PM.

| 399 |  |  |  |
|-----|--|--|--|
| 400 | Selectman Trask motioned to come out of non-public session. Vice Chairman Couture seconded       |  |  |
| 401 | the motion. A roll call vote was taken Myette - aye, Trask- aye, Theokas -aye, Couture -aye,     |  |  |
| 402 | Landau – aye. With all in favor, the motion passed.  |  |  |
| 403 |  |  |  |
| 404 | The meeting was reopened to the public at 8:23 PM.   |  |  |
| 405 |  |  |  |
| 406 | Selectman Landau motioned to seal the minutes of the first non-public session, on Reputation.    |  |  |
| 407 | Selectman Trask seconded the motion. A roll call vote was taken Myette - aye, Trask- aye,        |  |  |
| 408 | Theokas –aye, Couture –aye, Landau – aye. With all in favor, the motion passed.                  |  |  |
| 409 |  |  |  |
| 410 | Selectman Landau motioned to seal the minutes of the second non-public session, on Public        |  |  |
| 411 | Employees. Selectman Trask seconded the motion. A roll call vote was taken Myette – aye, Trask–  |  |  |
| 412 | aye, Theokas –aye, Couture –aye, Landau – aye. With all in favor, the motion passed.             |  |  |
| 413 |  |  |  |
| 414 | VI. Adjournment  |  |  |
| 415 |  |  |  |
| 416 | Selectman Landau moved to adjourn the meeting. Selectman Trask seconded the motion. A roll       |  |  |
| 417 | call vote was taken Myette – aye, Trask– aye, Theokas –aye, Couture –aye, Landau – aye. With all |  |  |
| 418 | in favor, the motion passed.   |  |  |
| 419 |  |  |  |
| 420 | The meeting was adjourned at 8:27 PM.  |  |  |
| 421 |  |  |  |
| 422 | Respectfully submitted,  |  |  |
| 423 |  |  |  |
| 424 | Janis A. Jalbert   |  |  |
| 425 | Recording Secretary  |  |  |